

## **MOVE (Mobility Opportunities Via Education) Policy**

Newfield School is a MOVE accredited school and holds the Silver level of the MOVE Quality Mark.

The MOVE programme's central philosophy is that movement is the foundation for learning. It is an activity based practice that enables disabled children and young adults to gain independent movement. It uses the combined approach of education, therapy and family knowledge to teach the skills of sitting, standing, and walking. These are all natural requirements for access to all areas of learning.

Our aims and ethos at Newfield School is 'Inspire, Achieve, Support, Together'. The MOVE programme provides us with a framework to do this. We want all our pupils to achieve their potential. Through the use of carefully planned equipment and assessments children are supported to access the curriculum in a fun and functional way. Pupils are supported to continue this learning at home through our new starters MOVE meetings, through annual reviews, updates on DoJo and sending copies of our 'MOVE at School' posters home.

### **Specific links between the RRSA and MOVE**

Newfield School holds the UNICEF UK's Rights Respecting Schools Award. The Rights Respecting Schools Award (RRSA) recognises achievement in putting the United Nations Convention on the Rights of the Child at the heart of a school's planning, policies, practice and ethos. A rights-respecting school not only teaches about children's rights but also models rights and respect in all its relationships, relationships between all adults and pupils, between adults and between pupils.

This MOVE policy links directly to the following articles from the United Nations Conventions on the Rights of the Child:

Article 3: All organisations concerned with children should work towards what is best for each child.

Article 5: Governments should respect the rights and responsibilities of families to direct and guide their children so that, as they grow, they learn to use their rights properly.

Article 23: Children who have any kind of disability should have special care and support so that they can lead full and independent lives.

Article 28: Children have a right to an education. Discipline in schools should respect children's human dignity. Primary education should be free. Wealthy countries should help poorer countries achieve this.

Article 29: Education should develop each child's personality and talents to the full. It should encourage children to respect their parents and their own and other cultures.

Article 30: Children have a right to learn and use the language and customs of their families, whether these are shared by the majority of people in the country or not.

Article 31: All children have the right to relax and play and to join a wide range of activities.

## **PLANNING**

Each pupil on the MOVE programme will have their individual needs assessed by their teacher, most familiar support staff and Move Co-ordinator in school. Each child must have their own 'safer systems of work and moving and handling plan' in place before starting MOVE and equipment provided through Occupational Therapists, Physiotherapists and class teachers. Most children accessing MOVE will have a physiotherapy programme or a Physio's Assessment Report and this will be implemented and worked alongside the MOVE programme where possible. All staff working with the children will have undergone our Manual Handling training or be supported by a trained member of staff.

At Newfield, teachers and support staff have knowledge of the Move programme through introductory training and where possible in-house staff training by the Move Co-ordinators. Children on the MOVE programme, will have 'MOVE IN SCHOOL' posters which are devised through liaison with class teachers, Move Co-ordinators and Parents at Annual Reviews or during 'Move Meetings' on arrival to school. 'MOVE in school' posters are being developed following the assessments, aiming for completion for 40 children by September 2026. Pupils on the MOVE programme should have daily opportunities to learn and develop their functional mobility skills when accessing the curriculum, leisure times and transfer opportunities within the day (such as arrival and dismissal to school). This is embedded into everyday practice and teachers plan for this during each pupil's daily routine.

Move co-ordinators will support in class, model good practice, support target setting and programmes for class with class teachers, and by September 2025, ensure completion of 40 MOVE in School posters. They will continue to *showcase* MOVE through whole school termly events in the large halls with activities and planning opportunities using themes as motivation. Move Co-ordinators are Aimie Gates and Greg Sharples.

## **ASSESSMENT / RECORDING / MONITORING**

MOVE has a full, annual assessment programme consisting of 16 categories of physical skills. Within the 16 categories there are 74 individual skills referred to as Motor Milestones. Testing starts at the lowest level (Level III) and proceeds upwards in a linear manner in each category until a skill is achieved. There are four levels of success: Level III, Level II, Level I and Graduation Level. MOVE coordinators review each child's level of success by using their 'Summary of Assessment Results' (the linear grid) and then aim to review Assessments Results and input data to show level of success annually. The MOVE coordinators

submit this data to MOVE organisers to analyse progress of pupils moving through the levels throughout the years and effectiveness of the programme. (excel spreadsheet the network – ‘MOVE Pupils into levels of success’). Also enabling MOVE coordinators to keep track of number of pupils on MOVE, keep track of progress and set goals and interventions where needed.

Teachers supported by Move Co-ordinators will use this information to set termly goals and in class move programmes. Teachers use Evidence for Learning to track and record pupils progress. Teachers share these assessments with Physiotherapy and other professionals involved in the pupils education and care and Information from these assessments is used to allocate individuals to relevant interventions.

All pupils have daily movement programmes in class, accessing different pieces of equipment to help maintain their health and make learning accessible and fun, for example using standing frames to paint and explore sensory trays. By September 2026, staff will have clearly displayed ‘MOVE in school’ posters with goals illustrated with photographs, and all staff will understand how to implement these in class. Teachers planning will incorporate these goals and where possible planning will provide the motivation and fun to further learning.

## **REPORTING**

During our Annual review process, teachers will share MOVE targets and discuss progress throughout the year. Parents are invited to the annual review and are encouraged to take an active role in setting new objectives alongside teachers supporting any movement difficulties/barriers to active movements at home or in the community. Where possible Parents are invited to join our yearly MOVE DAY and take part in any in-house training provided.

## **COMMUNITY LINKS**

Links with the local community are important in maintaining a continuum of learning and ensuring that new skills are developed and expanded. MOVE plays a vital part in pupils on the programme accessing their local environment. During class trips and weekly outdoor learning opportunities, pupils are encouraged to practice their goals, for example ‘walking around local parks, getting on and off local buses, going into local cafes and sitting on normal chairs to eat a snack. Some pupils at Newfield access our local sports halls and take part in leisure sessions. Staff support pupils to walk around these venues using different equipment, accessing mainstream resources with confidence.

## **GOVERNOR INVOLVEMENT**

Jeremy Wood is currently the Link Governor for MOVE. The Link Governor spends time observing different groups in schools, meeting with different professionals and MOVE group practitioners.

## **PROFESSIONAL DEVELOPMENT**

A short *MOVE awareness*, introductory training, for all new staff is currently a quick 5 minute ‘add on’ to the 4 hour full ‘Manual Handling’ Training at their induction. MOVE coordinators have been able to offer more in depth, 1 hour MOVE awareness sessions to other groups of staff during impromptu free training slots over the staff development days Jan 2025. This isn’t currently built in to our rolling programme of training but it is hoped to be included within next academic year of staff development days to ensure a level of competency using the programme.

January 2025, we now have 5 recently trained Senior MOVE Practitioners (SMP), most of these who are still in classes that have Children on the MOVE programme (Dawn Lyness, Tracy Durkin, Alison Bury, Michelle Buckingham, Rachael Dixon). MOVE coordinators aim to keep SMP’s competency by meeting up every half term to ensure their involvement and understanding of supporting staff with MOVE programmes. At present this is difficult due to lack of free time at Wednesday evening teacher/HLTA meetings and isn’t built in. October 2025, MOVE Coordinator managed to free Senior MOVE Practitioners from other planned training to attend an online MOVE webinar.

Our MOVE Co-ordinators attend yearly MOVE Conferences and regularly attend online seminars with the MOVE group around changes to the assessments or frameworks. They also share good practice with a wider audience of special schools via the Inclusion Quality Mark network meetings.

## **MONITORING AND REVIEW OF THIS POLICY**

MOVE Coordinators ability to lead the MOVE programme is dependent on release time, from other teaching and *staff covering* duties. MOVE coordinators have other responsibilities in school – Greg Sharples, full time class teacher and Aimie Gates, Part-time, Moving and Handling lead, MOVE Coordinator and Classroom cover for teacher PPA or staff absence.

MOVE Coordinators to be invited to termly meetings with curriculum lead Vicki Clements to discuss progress with our MOVE action plan towards Gold accreditation and any important updates.

MOVE is an approach for a large proportion of Newfield pupils for their Physical education. Vicky England, PE coordinator, to have half termly meet ups with MOVE coordinators as our team leader, assisting us in day-to-day requirements and as our ‘bridge’ for information to be passed to Vicki England.

This policy will be formally reviewed on an annual basis by the MOVE team in conjunction with the Deputy head and Governing Body.